PSA Monthly Meeting Agenda

<table>
<thead>
<tr>
<th>Location:</th>
<th>Student Union Building (Trueblood Room)</th>
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<tbody>
<tr>
<td>Date:</td>
<td>September 21, 2018</td>
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<tr>
<td>Time:</td>
<td>11:00 AM</td>
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I. Call to Order/Minutes – 11:05am
   a. Prior to the meeting – please review the minutes from the previous meeting
   b. Previous Meeting Minutes – No Quorum so can’t approve minutes
   c. Attendance: Dan Gold, Lindsey Hartke, Moriah O’Kelley, Francisco Salinas, Ilene McEnroe, Zab Biason, Drew Alexander (Guest)

II. Old Business
   a. PERSI (Dan)
      i. Talk about next steps with the PERSI process.
      ii. Dan sent out an email with more information about PERSI.
      iii. What type of advocacy for this change? Continue with advocacy with what is available but since we have new information which type of advocacy should we consider.
      iv. Open the floor for discussions
         1. Ilene had a question about all new employees going to PERSI and that are no options for those already in our current plan to stay in those plans. Dan’s preference would be for the new employee to choose and then there would be an open enrollment for current people to choose at that time then use TIAA money to buy into years vested into state program.
         2. Talking with PERSI Administrators that offering an option for new employees is something that they would not support because it would be too difficult to understand to forecast out and anticipate the growth.
         3. PERSI administrators requirements were that if we make a change the change that all new employees automatically gets enrolled in PERSI and that there is no changes to current employees. This is their preference for simplicity.
         4. Other option is to make the switch for new employees and provide a time for open enrollment but not allow us to buy in to the system. This is the second easiest option for them.
5. Third option is that employees can purchase into the system within 90 days of retirement. It is not the most straightforward option. It is not clear if you change jobs and not retire.

6. Are these three options palatable for us to advocate for.

7. Lindsey had a good point about what about Athletic coaches that may not be here for that 5 years to be vested in PERSI. What happens to them?

8. Another option is to say that we are not comfortable advocating for this until we hear back from our membership. Where do we stand with them from a survey (1200 members), plan to form a subcommittee to find the pulse of membership and from other state universities and senate. Need to involve everyone is the recommendation before we can advocate for this.

9. Francisco wanted to know if the State Board of Education is on board with these changes and is there a way to find out. Might be question for HR.

10. Francisco suggested that we reach out to Roger Brown our Government/Community Relations Director to be involved in this discussion because he has a good insight on how the legislators think.

11. Are there any options that are non-starters for the group that is present? First option does not allow for choices. Option 3 is the preferred option but still would like a discussion about it.

III. New Business

a. Faculty/Staff Housing Research
   i. Drew Alexander will discuss a possible survey. Drew is the Capital Assets Manager
   ii. Talked about affordable Faculty/Staff Housing around Boise State for those that are commuting in. Make it more attractive for incoming staff and/or faculty. Drew is looking to make this a reality.
   iii. Currently the Household medium income around the University is $47K.
   iv. His proposal is not in any master plan for the University and has not been vetted from Leadership but is looking to find out if there is any interest from PSA and its members if this is something they can get behind.
   v. Looking to do an outreach survey for PSA
   vi. Small inventory of homes currently around campus that the University has acquired but is not ideal and will need to be remodeled.
   vii. Drew is trying to locate more land and ACE and Faculty Senate are willing to help.
   viii. Should the survey come from the three different groups: PSA, ACE, and Faculty Senate?
   ix. Dan asked if we, PSA should be able to advocate for this. What opportunities are out there, for lands and Drew said that there are some lands that are available that is not close to the University for growth. Possibilities of using shipping containers.
   x. Dan asked about what are the existing residents say about what kind of developments they would like to see. Drew responded with a livable area.
   xi. Dan asked who else is doing this and Drew said that there are several Universities in California that have this in place. An example is UC Irvine which has 1400 workforce Housing available to their faculty and staff while Boise State only has 18.
xii. Francisco is in favor of a needs assessment survey. He is concerned about whether since we are under the State Board of Education that the other two institutions, ISU and U of I would need to be on board for this to move forward.

xiii. Next step? Distribute survey to PSA. Any reservations? None and maybe at our next meeting to take a vote on this. Drew will share the questionnaire with the PSA.

IV. Reports

a. Treasurer / Vice President
i. Dan backups Tana because we do not have a Vice President currently. Tana has a plan for this. The Constitution allows her to appoint someone to fill an open vacancy so she is proposing to fill that with Rob Littrell. He has been a past senator and did a great job. The senators that were there approved that nomination. Another proposal is splitting the role of Treasurer and Vice President into its own separate roles. Tana talked with Dalton Routh and he has agreed to be the Treasurer. The new issue with having another role is that if there were a vote we would have a potential for a tie so we need to bring in two other senators since we would have lost Dalton since he is a first year senator and appoint two new senators. Tana is going to go to our last election results and contacting the runner-ups and seeing if they wish to serve.
ii. The split of the new Treasurer and Vice President will need to be approved and noted in the Constitution and will need to be approved by membership for a vote.

b. Committee Reps
i. Still have gaps and Tana is working on it and Charity was looking at the committees.
ii. Francisco is on the Academic Calendar Committee and gave us an update. Kris Collins ran her meetings efficiently. Student Council passed a resolution through ASBSU to change the calendar to reflect Indigenous People’s Day in place of Columbus Day. It has passed. Graduate college going through some changes. City of Boise recognizing it this year along with PSA.

c. Employee Recognition Luncheon
i. Dan suggested to form a subcommittee and Lindsey has already one setup on the 25th of September.

V. Date/Place of Next Meeting

a. The next meeting is scheduled for October 19, 2018, at 11 AM. The location is Public Safety Emergency Operations Center.

VI. Adjourned at 12:02pm