Meeting Agenda
December 5th, 2017
12:00 p.m.
Riverfront Hall room 301

Attendees: Katie Thomas, Rob Litterell, Aaron Culver, Daniel Gold, Charity Strong, Ben King, Moriah O’Kelley, Tana Munroe, Special Guest Sunny Wallace and Shawn Miller
Absent: Maria Mabbutt, Jared Cox, Lindsey Henke

1. Call to order 12:00 pm

2. Minutes - October minutes review/approval (Approved)

3. Old Business
   a. PERSI Discussion Update and Next Steps - Daniel
      i. Notices out to all Faculty across state and all have responded positively to move discussion forward
      ii. Would be an optional one time opt-in/opt-out
      iii. All new employees would have chance to opt-in
      iv. Reached out to Idaho schools. Discussion is reopened. Stay tuned
   b. Emeriti Nomination for Kevin Learned – Daniel
      i. Would like him to get honored for commencement
      ii. Made a decision to vote in meeting because we have a full quorum.
      iii. Motion made to vote, seconded, Voted and approved
   c. Fall luncheon debrief - Daniel/Katie
      i. President’s office has been handed off 90% of the planning for the Fall luncheon because it is a University wide. PSA would take a more Volunteering during, Ustore, and the subsidy.

4. New Business
   a. CEC Testimony Preparation – Daniel
i. We have been a little behind in the past but have decided to have someone set up to go when we get the notice.

ii. Shawn Miller talking about CEC and more of a uniform communication across campus.

iii. Talking about some job classifications

iv. Talking about some training from past legislatures

v. Some discussion to be collaborative

b. Emeritus Process Update - Sunny Wallace

i. There was some earlier brainstorming and drafting before this presentation. Ed council has some questions

ii. Two ways to get nominated

1. 15 years or more – Short form, online automatic process

2. Few than 15 years (leaving the university for health or early retirement) – serve and have a connection to the University not allowed for less than 5 years. Maybe write up something for extenuating circumstances.

3. Once it is re-written, we will need to update our constitution.

c. Employee Policy Updates - Shawn Miller and Sunny Wallace

i. PowerPoint presentation – Shawn Miller

1. Work - plan – Vision for HR how to get everyone connected

2. Goals

   a. Employee Engagement

   b. Developing the Road Map (listen * Assess*Audit)

   c. Our Journey HR’s direction they are headed with several projects.

   d. Being more people oriented

3. Will send an email for volunteers.

5. Treasurer’s Report - Aaron

6. Adjournment  1:05 pm