A Resolution of the Professional Staff Association Senate

In a regular meeting, October 17, 2017

WHEREAS: Boise State University is actively committed to diversity and inclusivity in alignment with its shared values, and

WHEREAS: The Professional Staff Association values non-discrimination as evidenced by previous resolutions, specifically requesting the addition of “gender identity/expression”, and

WHEREAS: The BOISE STATE UNIVERSITY COMMISSION ON DIVERSITY AND INCLUSION defines Diversity “as the variety of intersecting identities that make individual’s unique, including but not limited to race, ethnicity, gender, sexual orientation, gender expression or identity, socio-economic status, age, country of origin, veteran status, abilities, spirituality, religious beliefs, and political beliefs,” and

WHEREAS: The BOISE STATE UNIVERSITY COMMISSION ON DIVERSITY AND INCLUSION defines Inclusivity “as the conscious and deliberate decision to continuously work towards the creation of an accepting and nurturing campus climate where similarities and differences are respected, supported, and valued by ensuring the active participation of the entire campus community,” and

WHEREAS: An earnest commitment to diversity and inclusivity unconditionally rejects every form of bigotry, discrimination, hateful rhetoric, and hateful action, and

WHEREAS: Expressions of hateful rhetoric and action under the umbrella of scholarly research and educational dialogue have occurred in our campus community.

BE IT RESOLVED: The Professional Staff Association reaffirms our support of diversity and inclusion of all intersections of identities of students, faculty, and staff and stand against hateful rhetoric and identity violence in any form.

TO BE DIRECTED TO: Dr. Robert Kustra, President Boise State University
Dr. Martin Schimpf, Provost Boise State University
Kevin Satterlee, Chief Operating Officer Boise State University
Dr. Leslie Webb, Vice President Student Affairs Boise State University
Greg Hahn, Assistant Vice President Communication Boise State University
Mark Heil, Vice President Finance & Administration Boise State University
Shawn Miller, Assistant Vice President Human Resources Boise State University

Approved in Senate by a vote of: _10_ Aye _0_ Nay _0_ Abstaining

Signed

Daniel Gold, President, Boise State Professional Staff Association

Copies: Commission on Diversity and Inclusion Boise State University
Student Diversity and Inclusion Council Boise State University
Associated Students of Boise State University