PSA World Café Overview

At our best...

What does a supportive campus community look like?

- **Action Item:** Grow the new staff orientation and tie into the University Shared Values (Jerri M. is shuffling this up the chain to Pablo C.)
- **Action Item:** Have more group/networking activities (Networking Subcommittee and others?)
  - Hold a Last Lecture type series (noon time talks)
  - Group read and discussion of relevant articles for professional staff
  - Pick a relevant TED lecture to watch and discuss in a group
    (http://www.ted.com/)
- Other ideas included: training for managers, monthly forums facilitated by VP’s, include office locations in the employee directory (at least an internal directory), use web and social networks to “shrink” the campus community, use technology to monitor campus climate and respond appropriately.

How do we make every interaction meaningful?

- **Action Item:** Develop and Implement a staff SOS – Support our Staff (responsible party?)
- Other ideas included personal action items (listening, trying to be more present in the moment, etc.)… perhaps these could be explored in an HR development workshop/series of workshops?

What does a true culture of innovation look like?

- **Action Item:** Flesh out and propose an RFP process for support and funding of innovative ideas (Could this be for PSA funds? Where else could the recommendation go?)
- Other ideas included: leverage Update (great tool – get more ‘staff in action’ captured!), build “innovation time” into each meeting, bring staff together to cross-pollinate.