Professional Staff Association
Senate Meeting Notes
January 12, 2010
Boyington Room, Student Union Building

In Attendance:
Dan Griggs, Brian MacDonald, Bill English, Melissa Wintrow, Marlene McVeigh, Pat Pyke, Bob Henry, Karen Wargo

Absent:
Kathleen Tuck, Kristine Barney, Alain Rodrigue

I. Call to Order
- Dan called the meeting to order at 10:30 a.m.

II. Approval of minutes
- The January minutes were approved as written.

III. Treasurer's Report
- Kathleen circulated the monthly report. Charges have not yet been received for the luncheon, or the PSoY plaque. It is expected the future engraving costs for the 'perpetual plaque' will be around $10-$20

IV. Guests
- No Guests this month

V. Old Business
- Plaque procedures should be updated in the handbook.
- There has been a lot of positive feedback regarding the Winter Luncheon.
- Future ideas about the 'innovate' portion of the luncheon were discussed
  - how to continue with this type of involvement?
  - how can we implement what we already have?
  - Brian is currently working on an existing program like this ... 'Lite Blue'?
  - Matt Lundgren is also working with one of the presenters, on the 'Day of Service' idea
  - Should we offer staff an opportunity (through a survey) to choose which one of the innovate ideas they would most like to see us pursue?
  - Could the Winter Luncheon be used as a 'springboard' for this type of thing each year?

VI. New Business
- Emeriti nomination
- What is the reason behind the decision to not allow BSU employees to 'borrow' from their retirement accounts?
- it was discussed that this a sort of 'Father' approach to managing employees retirement accounts
- University did not want employees to have access to primary retirement acct funds.
  - You can borrow against supplementary retirement accounts.
- Dan has spoken to HR about this. They are not sure it would even be legal (by the IRS). Much work would have to happen to allow for this to be changed. Probably several years before it 'could' be changed. (senators expressed a great deal of disagreement about this sort of answer to the question, in general, it should not take a long time for any change that is worthwhile.)
- Some members suggested that it may not even be an option for supplemental accts.
- It was agreed by all that we should continue to gather information about this, and make recommendations that would benefit all Professional Staff.
- Can we coordinate a meeting where we have both an HR rep, and a TIAA-CREF rep?
  - A request was made to help spread the word about an employee who was affected by a fire over the holiday break.
  - We should update the manual, to include the 'collection' for the Good Will program.

VII. Announcements

VIII. Adjourn

- Dan adjourned the meeting at 11:30 a.m.

Action Items -

1. Survey for Innovate?
2. Send email about employee who was affected by a fire.
3. Coordinate meeting with HRS / TIAA-CREF
4.