Professional Staff Association  
Senate Meeting Notes  
October 13, 2010  
Boyington Room, Student Union Building

In Attendance:  
Karen Wargo, Pat Pyke, Brian MacDonald, Kathleen Tuck, Dan Griggs, Bill English, Kristine Barney, Melissa Wintrow, Mike Reed, Marlene McVeigh, Bob Henry

Absent:  
Alain Rodrigue, Corrine Henke,

I. Call to Order  
- Dan called the meeting to order at 10:30 a.m.

II. Approval of minutes  
- The September minutes were approved as written.

III. Treasurer's Report  
- Mike reported that the balances have not changed since last month.

IV. Old Business  
Winter Luncheon;  
Kristine - Catering update  
- Potato Bar - $9.50/person, we can subsidize $4.50/person for a $5 cost to staff.  
$675 total from our budget to subsidize 150 people (approximation of attendance)  
- It was suggested that we remind staff that the cost is subsidized, so if they RSVP, we really want to encourage them to attend, so we don't lose money on it.  
- Discussion about the meal choice followed, it was agreed to by all that a low cost lunch is probably the best choice this year.  
- The Winter Luncheon committee will begin putting together flyers and circulating the Save The Date emails.  
- Theme - Innovate@BoiseState - up to 15 people will get 90 seconds to share ideas about how they would innovate things at Boise State.  
- We will probably 'seed' the speakers to gain interest/involvement  
- We will ask our sub-committees to provide updates  
- Should we continue to ask Carol Bugni to be the RSVP person? It was
Social Committee
  - Marlene
    - Still in the Brainstorming phase - there are lots of ideas, but cost is an important factor to consider in the decisions.
    - Is in contact with the President's office about Staff Week

Employee + 1 Update
  - Dan
    - President Kustra is at the Board of Education meeting today, but the topic was not discussed. We expect to have some more information soon.
    - If the proposal is accepted, we will have a trial program before anything becomes permanent.
    - We should have an opportunity for input when the Board of Education approves the trial program.
    - Dan has involved the Faculty Senate and the Classified Staff Senate, and continues to follow up with Human Resources and the President's Office to keep informed of progress and changes.
    - Currently, Administration has three potential options to discuss about how to implement the trial.
    - Dan will follow up with a resolution from the senate showing support to the progress and direction administration is taking.

PSAAP Project
  - Dan
    - Project is currently on hold. According to HR, no action will be taken on this project until the new AVPHR is hired and had time to get a good grasp on it. (6 months to a year?)
    - It was noted that new hires titles are reflecting the restructuring recommended in the last few stages of the project.
    - 54 employees have had changes made as a result of this projects recommendations. (a few of them were upgrades)
    - It was suggested that Human Resources should provide this group with an update. We would like to know about the direction and steps that they have taken, and what their plans are for the next year.
    - The PSAAP committee has not been meeting.
    - Dan will request an update from HR for our next meeting.

V. New Business
  - Emeriti Nomination
    A emeritus nomination package was circulated and discussed. It passed unanimously.
Discussion about the wording in the emeriti policy about what retirement means, and about the wording of 'active involvement' with Boise State. The thought was that the policy should be evaluated, and the wordings clarified.

- Volunteer Committee is sponsoring a Rake-Up Boise team this year, senators are encouraged to participate.

Current Searches -
- AVPHR
  - Pat invited all to attend open forums for candidates coming to campus.
- VPSA  -committee not formed yet
- Provost-committee not formed yet

-It was recommended that we invite the new Affirmative Action director to next months meeting

-We should ask for a Professional Staff Senate representative on the search committees that are current. Dan will draft a letter to administration.

Smoke Free Campus
-Enforcement?
  -There is currently no acceptable enforcement. Community enforcement does not work, there needs to be some sort of judicial alternative.
  -Some senators noted that the general policy does seem to work in a general fashion, there are no longer large groups of smokers at building entrances.
  -Maybe open forums on campus will improve awareness for all.
  -Without consequences, no real change will likely take place.

VI. Announcements
- Bob - it is Cyber-Security Awareness month. Bob passed out t-shirts to all.

VII. Adjourn
- Dan adjourned the meeting at 11:45 a.m.